



Tsinghua University - BE Water Group “Environmental Industry Joint Research Institute” First Senior Management Staff Training in 2011 Opening Ceremony cum First Centralized Training Was Conducted Smoothly

(Hong Kong, 20 April 2011), during the period from 21 March to 26 March 2011, the opening ceremony cum First Focused Training of the First Senior Management Staff Training in 2011 organized by Tsinghua University · BE Water Group “Environmental Industry Joint Research Institute” was conducted



smoothly at the Gas Institute of Beijing Gas Group. Thirty senior management members of general manager and deputy general manager grade from the Group’s business regions, joint ventures and headquarter had participated in the

training. Mr. Zhang Honghai, Chairman of BE Water Group, Mr. Hu Xiaoyong, President, Mr. Zhang Tiefu, Vice President, and Mr. Hu Bin, President of Gas College attended the opening ceremony. The opening ceremony was chaired by Mr. Zhang Tiefu, Vice President.

Mr. Zhang Tiefu, Vice President, made a first speech at the meeting and stated that the Group’s senior management staff training was not only the inevitable requirement of implementing the large-scale comprehensive water group strategic goal integrated with investment, design, construction, operation and management service, strengthening the strategic deployment of talents team construction, but also the important measure to implement the Group’s position adjustment towards its business region management set up at the beginning of the year, establish a leading team bold enough to fight with innovative spirits and exploration capabilities. He hoped that every senior management staff would cherish the training opportunity and cultivate a leadership quality with extensive experience, broad mind and forward-looking goals through the training.



On behalf of the Gas Institute, Mr. Hu Bin, President of the Institute, expressed his congratulations to the holding of the training course and welcomed the participating trainees. At the same time, he expressed that he will devote himself to the elite management team, integrated quality education resources, secured the completion of various works during the training course to enable the training to be conducted smoothly.

Based on the analysis of the development trend of the “two transitions” of BE Water Group, President Hu Xiaoyong pointed out that the important significance of strengthening the training of senior management staff in respect of the future development of BE Water. President Hu emphasized that BE Water will face the important tasks of “two transitions” in 2011, namely transiting from the complete and matured group level core team leadership to cultivating the core team of individual business region; transiting from the single principal water business in the past to the development towards environment comprehensive service provider. During the transition, the Group will strive to cultivate all members to become talents with excellent entrepreneur capabilities to underpin the need of the future development of BE Water.



In concluding his speech, Chairman Zhang Honghai put through examples of demonstrating the necessary capabilities and qualities of being an independent enterpriser. He said that the drawback of current development needs of BE Water Group is the lack of “Military District Commander”. He hoped that everyone can toughen himself/herself to become an all-round management talent who is not only able to “fight in a battle”, but also knows how to deal with human relationship, treat the team well, full of personal charm and can stand up on his/her own and be responsible.



This centralized training was the first session of the 6 centralized trainings for the year. Three exquisite management courses including leadership and leadership skills, enterprise management and environmental economics have been arranged



and the trainers are full-time lecturers and post-graduate tutors from universities and colleges like Tsinghua University. These courses will help to promote the creativity and effectiveness of managerial persons in leadership methods, strengthen the effectiveness in the organization, planning, direction and monitoring of managerial persons, deepen the environmental managerial persons' awareness towards the relationship between environment and economy and how to leverage on the water business opportunities. This training has also fully utilized the evening hours and had dedicatedly engaged Dr. Zhang Jialin from Taiwan to give lecture on “Zhouyi Culture and Harmonized Leadership”. Through this lecture, all trainees have a deep understanding of the tremendous charm of the excellent traditional culture of “Zhouyi”, the No. 1 of the thousands of scriptures in China, and the “human-oriented” leadership mentality that it advocates.

During the training period, the Group also arranged the trainees to participate in the two-day “2011 (The Ninth Session) Urban Water Industry Strategic Forum”, making them fully aware of the water industry competition pattern, water industry situation and outlook, new technologies and new processes, and the national and industry policies on PRC water Industry during the “12th Five-Year Plan Period”, as well as associating with all social circles. This would play a proactive and promotion role in future tasks development.

About Beijing Enterprises Water Group Limited (0371 HK)

The Company is incorporated in Bermuda as an exempted company with limited liability and its shares are listed on The Stock Exchange of Hong Kong Limited. The ultimate holding company of the Company is Beijing Enterprises Holdings Limited. Beijing Enterprises Water Group strategically positions itself as a "leading integrated water system solution provider", and specializes in water service and environmental protection businesses, with waste water treatment as its core business segment.

For more information, please visit the Group's site at: <http://www.bewg.com.hk>